



# GUIDANCE TO HELP CANADIAN BREWERS MANAGE COVID-19

## INTRODUCTION

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Beer Canada understands that successfully managing the COVID-19 situation is a top priority for Canadian brewing companies. We have developed this document, with the support of Beer Canada's Product Quality Committee, to provide brewers with resources to stay up to date on developments and to share key tips and tools to help brewers respond to this pandemic, while limiting the impact COVID-19 has on your employees and business.

## KEY COVID-19 INFORMATION & RESOURCES

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| <b>PUBLIC HEALTH AGENCY OF CANADA (PHAC)</b> <ul style="list-style-type: none"><li>• <a href="#">Prevention &amp; Risk, Updates, Getting Prepared</a></li><li>• <a href="#">Subscribe to COVID-19 Public Health Updates</a></li></ul>       | <b>HEALTH CANADA</b> <ul style="list-style-type: none"><li>• <a href="#">Updates, being prepared, prevention, travel advice etc.</a></li></ul>   |
| <b>WORLD HEALTH ORGANIZATION</b> <ul style="list-style-type: none"><li>• <a href="#">Updates</a></li><li>• <a href="#">Getting your workplace ready for COVID-19</a></li></ul>  | <b>PROVINCIAL GOVERNMENT COVID-19 SITES</b> <ul style="list-style-type: none"><li>• <a href="#">Newfoundland</a></li><li>• <a href="#">PEI</a></li><li>• <a href="#">Nova Scotia</a></li><li>• <a href="#">New Brunswick</a></li><li>• <a href="#">Quebec</a></li><li>• <a href="#">Ontario</a></li><li>• <a href="#">Manitoba</a></li><li>• <a href="#">Saskatchewan</a></li><li>• <a href="#">Alberta</a></li><li>• <a href="#">British Columbia</a></li></ul> |
| <b>TWITTER</b> <ul style="list-style-type: none"><li>• <a href="#">Health Canada</a></li><li>• <a href="#">Dr. Theresa Tam</a> (Chief Public Health Officer of Canada)</li><li>• <a href="#">Patty Hajdu</a> (Minister of Health)</li></ul> | <b>TRADE COMMISSIONER SERVICE</b> <ul style="list-style-type: none"><li>• <a href="#">Resources for Canadian Businesses</a></li></ul>  |

## KEY TIPS & TOOLS TO MANAGE COVID-19

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1. Have a plan in place if an employee or visitor to the brewery has been diagnosed with COVID-19 or has been found to have been exposed to someone with COVID-19.
2. Ensure your workers have access to a proper handwashing protocol and fact-based information

on COVID-19. Two resources we encourage you to print out and post in your brewery can be found here:

- [Public Health Agency of Canada Hand Washing Poster](#)
  - [Public Health Agency of Canada Covid-19 Fact Sheet](#)
3. Make sure your employees are aware of their responsibility to properly notify you if they are feeling ill and what steps they should take if they are experiencing symptoms.
  4. Remind your employees about your brewery's expectations regarding sick leave.
  5. Make sure employees that are feeling ill are given the means and support needed to self-isolate.
  6. If one of your employees is diagnosed with COVID-19 do not release their identity to colleagues.
  7. Do provide information to your employees if you suspect that they may have been exposed to COVID-19.
  8. Encourage your employees to:
    - Wash their hands often adhering to the steps in the Public Health Agency of Canada Poster
    - Cough or sneeze into their arm or tissue, NOT into their hand
    - Avoid touching their eyes, nose, or mouth
    - Frequently clean high touch surfaces such as tables, door handles, toilets, hoses, screens, electronics, tools etc. with disinfectant cleaner
  9. Consider limiting or fully restricting guests from visiting your brewery for the immediate future.
  10. If there is a need for employees and visitors to interact, ensure they practice social distancing. This means limiting close contact (approximately six feet) with others. Here's some key tips about social distancing:
    - Limit face-to-face meetings and gatherings. Virtual meetings and gatherings are recommended.
    - If in-person meetings must take place, guests/invitees who have traveled outside of Canada within the last 14 days should be advised of self-isolation and offered virtual participation options if possible.
    - It is important to acknowledge that social distancing can take a toll on your mental health. [Here are suggestions for minimizing this impact.](#)
  11. Consider restricting or reducing all business travel.
    - It is recommended to self-quarantine for 14 days on return after any out-of-country travel due to the high number of impacted countries across the world.

## CONCLUSION

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The status of the COVID-19 pandemic is changing daily. Beer Canada is committed to monitoring the situation and supporting Canada's brewing industry where and when appropriate. For the moment, we encourage Canadian brewers to refer to the resources and guidance included in this document to stay current on developments and to reduce the impact COVID-19 has on your employees and your business.